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CPHP

COLORADO PHYSICIAN
 HEALTH PROGRAM

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Mission Statement: *The mission of CPEP, the Center for Personalized Education for Physicians, is to improve the quality of patient care and promote patient safety by providing clinical competence assessment and education services for physicians and other healthcare professionals.*

Mission Statement: *The mission of the Colorado Physician Health Program (CPHP) is to assist physicians, residents, medical students, physician assistants and physician assistant students who may have health problems which if left untreated, could adversely affect their ability to practice medicine safely.*

About Us: CPEP is a nonprofit organization focused on improving patient safety by providing clinical competence assessment and education services for physicians and other healthcare professionals in Colorado and nationally.

About Us: CPHP is a nonprofit organization, independent of other medical organizations and the government. Peer assistance services aid individuals who have any problems that would affect ones' health such as emotional, psychological or medical problems.

Funding: CPEP is solely funded by participant fees (95%) and donations (5%). Donations are used to provide discounted fees to Colorado participants.

Funding: CPHP is funded through a surcharge on physician and physician assistant licensing fees, training program contracts and donations.

Who We Serve: Physicians (all medical and surgical specialties), Physician Assistants, Podiatrists, Advance Practice Nurses, and other healthcare professionals We receive referrals for our services from medical boards, hospitals, medical practice groups, health programs, and insurance companies.

Who We Serve: CPHP provides the peer assistance services for licensed physicians and physician assistants of Colorado. CPHP also has Training Program contracts to serve Residents, Medical Students and Physician Assistant Students. We receive self referrals as well as referrals from the Colorado Medical Board, hospitals, practice groups, peers and other agencies.

Programs /Services Offered

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Competence Assessment and Educational Intervention: In-depth evaluation and education program tailored to the healthcare professional's specialty and practice. Provides detailed information about clinical competence (medical knowledge, clinical judgment, patient communication, documentation) and offers personalized education solutions to address the concerns of oversight agencies.

Evaluation & Assessment: CPHP evaluates any health issue including medical, psychiatric, emotional problems or situational stresses. A client is provided a Clinician and Psychiatrist who will provide a thorough clinical evaluation and manage their case during the course of their involvement with CPHP.

Clinical Skills Re-Entry Program: Specifically designed for healthcare professionals who wish to return to practice after an extended absence, the program provides a focused skills assessment and a personalized education plan that can help the participant meet their career goals and safely transition into clinical practice.

Treatment Referral and Monitoring: Treatment Referrals and Monitoring with CPHP may include: referral for further evaluation or treatment, regular monitoring appointments with CPHP, Urine Drug Screen or other tissue monitoring, case management services, reports generated to various entities, and family services.

Quality Review Program (Practice Monitoring): Provides on-going practice monitoring for physicians under sanction by state licensing boards. The program is designed to meet the specific requirements of the individual's Board action and can include regular chart reviews and site visits by qualified physicians.

Presentations: CPHP provides exceptional presentations to the medical community throughout Colorado regarding the services offered at CPHP and physician health related issues. Physicians and CPHP personnel who are experts in the field of physician health conduct these presentations. See CPHP website for presentation topics. In addition, CPHP can tailor our presentations to discuss the issues that are unique to your organization.

Patient Care Documentation Seminar: A one day seminar offered four times per year addressing the implications of poor-recordkeeping and reinforcing the need for accurate health records. This program is applicable for physicians, PA's, and nurses.

Individualized Follow-Up: An optional follow-up component offers provider chart reviews at 2, 4, and 6 months following the seminar. The reviews provide feedback and coaching at each interval. The participant is given a pass/fail rating at following the program based on improvements in charting.

Confidentiality: Maintaining participant confidentiality is an integral element of CPHP. CPHP has structured the confidentiality policies after 42 CFR, Part 2 guidelines. These guidelines, which pertain to cases involving drug or alcohol use, are the strictest confidentiality guidelines that can legally be followed and are followed for all CPHP cases, regardless of presenting problem. The Colorado Medical Board (CMB) has structured the Medical License Application and Reapplication in such a way to provide applicants confidentiality regarding their health status and to protect the public. The Colorado medical license application contains several questions (20-22) that request information on mental, physical or cognitive health problems and on the use of substances. These questions have incorporated a "safe haven" provision in that they can be answered negatively if the applicant is "known to CPHP". "Known to CPHP" means that you have informed CPHP of your behavior or condition and you are complying with all of CPHP's requirements for evaluation, treatment, and/or monitoring. This "safe haven" is a significant benefit to Colorado applicants. This provision encourages individuals to proactively seek and receive the healthcare they need while receiving enough oversight from CPHP that the licensing agency (CMB) can be comfortable in the absence of knowing the applicant's personal healthcare information.

Professional/Problem Based Ethics (ProBE): An intensive 14-hour intervention program to address health professional ethical behavior including, but not limited to, patient/provider boundaries, misrepresentation of credentials or background, and financial/billing irregularities. This is a multi-disciplinary program in which participants receive a pass/fail rating addressing their final understanding for referral.

Confidentiality: Participation is confidential and is not reportable to any federal or state authorities. Detailed information about CPEP's confidentiality policy is available on our website.